

Our School Vision
Aspire, Achieve, Grow

We strive to provide an exciting adventure of fun and challenge where all children develop a love of learning and an empowering sense of self-belief. We 'reach for the stars' in promotion of uniqueness and diversity, celebrating individual talents and skills enabling children to aspire, achieve and grow.

Red Oaks Primary Development Plan Summary 2021-2022



Values are at the heart of everything we do,

PRIORITY 1- TO ENSURE OUR CURRICULUM OFFER IS PROGRESSIVE, CONSISTENT AND WELL EMBEDDED THROUGHOUT THE SCHOOL

Action	Expected Impact
Curriculum maps to be reviewed by subject leaders with KPIs & developed to ensure robust progression.	All stakeholders will be aware of the curriculum design and this will be implemented effectively.
Creation of foundation subject assessment in line with KPIs.	Subject leaders and teachers will be able to identify their top and bottom 20% and use effectively.
SLT to ensure all subjects leaders have a well-prepared Ofsted ready file.	All subject leaders will have a deep understanding of their subjects & assessment across the whole school.

PRIORITY 3- TO DEVELOP A CONSISTENT AND PROGRESSIVE READING CURRICULUM AND CULTURE THROUGHOUT THE SCHOOL

Action	Expected Impact
To ensure that reading has a high profile across the whole school.	Reading will be obvious from the moment you walk in. All classes will understand its importance.
To ensure that the Reading Framework is fully implemented.	The Reading Framework will be fully imbedded and integrated into planning, teaching and assessing.
Purchase and implement a new Phonics SSP.	The new SSP will be fully implemented by the end of the year.
To raise the profile of oracy and spoken language across the school.	Reading and writing will show direct progress from oracy and spoken language teaching.

Action	Expected Impact
SLT across both primaries to carry out robust and clear monitoring of teaching and learning.	Feedback and cross school subject support will raise the quality of teaching to good with some outstanding.
Fully implement foundation subject assessment system.	Top 20% and bottom 20% will be differentiated for in all subjects.
CanDo maths training for all year groups.	Attainment in maths will show increased progress- focus on more able.

PRIORITY 2- TO SUPPORT LEADERS AT ALL LEVELS

Action	Expected Impact
To support all leaders with regular 1:1 meetings that follow the same format.	All leaders will feel supported with regular contact with line.
A robust induction package to be available for all new staff.	New staff will have all of the information they need to succeed in their role.
New action plan format introduced for all subject leaders and moderated.	All leaders will use their action plan to ensure their subject impact is measured and acted upon.
Deep Dives with subject leads & SLT	Subject leaders are able to see the impact of their actions.

PRIORITY 4- CONTINUE TO DEVELOP THE PROVISION FOR MENTAL HEALTH WITHIN THE SCHOOL FOR CHILDREN AND STAFF

Action	Expected Impact
Implement Carnegie Action Plan and continue to collate evidence for Carnegie Assessment May 2022.	Carnegie Award achieved in May 2022.
Children's SDP focussed on mental health.	CSDP will support the mental health of all children in the school.
Complete the Pilot scheme for Peer mentoring.	Children will have a clear understanding of their role in peer mentoring

PRIORITY 6- TO PROVIDE A ROBUST SEND OFFER

Action	Expected Impact
High quality SEND training for all staff- Equalities, Trauma.	Understanding and effectiveness of working with SEND children raised for all.
SEND policy and vision revisited.	All stakeholders involved in SEND provision & profile raised.
SEND pupil voice profile raised through Young Inspectors and Learning ambassadors.	All children to be advocates for SEND.
Develop SEND provision to include costings and Dyslexia verification.	Dyslexia Friendly Award achieved in 2023.

preparing children for a fulfilling journey through life.

**PRIORITY 5- TO ENSURE A HIGH LEVEL OF QUALITY FIRST
TEACHING ACROSS THE SCHOOL**

PRIORITY 7- TO ACHIEVE THE PLATINUM ARTSMARK AWARD